

The Weekly Connection Newsletter for City of Phoenix Employees • July 10, 2024

HEAT SAFETY



We are in the thick of summer and our extreme heat season. The City remains committed to the health and safety of our employees in the workplace. That includes your safety during the

summer months. It is important to take the necessary steps to stay safe and cool during these extreme heat days.

- Water: Drink plenty of water even if you don't feel thirsty. The CDC recommends people working outdoors drink eight ounces of water every 15-20 minutes.
- **Rest:** Trust your body and take frequent breaks.
- **Shade:** Take breaks to cool down indoors or in shaded areas as needed.
- Acclimatization: Allow your body to properly regulate body temperature by gradually increasing exposure to hot conditions.
- **Buddy System:** Check in on coworkers and know your department's emergency procedures.
- Know Signs and Symptoms: If you start feeling faint, dizzy, nauseous, or confused, it may be a sign you are beginning to experience a heat-related illness.

Notify your supervisor or department safety staff of any concerns, needed breaks, or illness symptoms.

Resources:

<u>Heat Safety (sharepoint.com) website</u> for City employees with department-specific Heat Illness and Injury Prevention Plans and links to other heat safety resources.

<u>Summer Safety (phoenix.gov) website</u> for residents and visitors.

Thank you for all you do. Stay safe out there!

WNBA ALL-STAR WEEKEND

A big thank you to all our employees who have been working for weeks, and months, to <u>prepare for the</u> <u>upcoming WNBA All-Star game</u> in downtown Phoenix.



As you can see, Phoenix City Hall is showcasing its support and pride for the WNBA. Look for City Hall to be lit up in orange next week, as well.

The game, and its other events, are happening **July 18-20** at Footprint Center and the Phoenix Convention Center.

There are still ways to get involved, and enjoy the festivities. Check out the WNBA's special website for details.

VALUE OF SERVICE ANIMALS

You are invited to attend the Service Animal Awareness webinar to learn more the vital role service animals play



in the lives of individuals with disabilities. The Mayor's Commission on Disability Issues, with Guide Dogs of America, is putting on this event.

Details:

- Tuesday, July 16 | noon
- Learn more and register at <u>WebEx registration</u>
- Also Register on <u>PHXYou</u> to earn triple Cultural Competency Points, course # EOD116-VTL-MCDI

FEATURED JOB OF THE WEEK

HVAC Service Technician I - Public Works

Pay Range: \$28.86 to \$40.61 per hour Hiring Range: \$28.86 to \$33.41 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The City of Phoenix Public Works Department offers experienced HVAC Service Technicians the opportunity to join our team. Technicians are responsible for the repair and maintenance of residential and commercial heating and air conditioning systems located at many facilities. Types of equipment include split systems and package units ranging from 1.5-ton to 20-ton, water source heat pumps, evaporative coolers, and exhaust fans. This position often works independently. Candidates must be self-motivated and able to work alone.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job code: 74650. Check out all current job openings here.

DID YOU KNOW...

The City of Phoenix provides multiple commuting options for all employees. The benefits include:

- Reduced Parking rates in select parking garages.
- Bus Card: Employees can ride the Local, Express, or Rapid routes and Light Rail at reduced or no cost. To enroll, contact your payroll clerk or you can pick up a bus card at the Human Resources Connection Center located on the first floor of the Calvin C. Goode Building.
- ◆ Bike Lockers: Located at the 305 garage and are free to all City employees.
- Guaranteed Emergency Ride Home Program: To be eligible, an employee must ride the bus, van, carpool, bike, or walk to work a minimum of three days per week. Each qualified employee is eligible for two subsidized emergency cab rides home during a rolling 12-month period.

For more information please visit <u>Commuting Programs</u> or for questions, please contact the Human Resources Connection Center at 602-495-5700.





